

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Lake Mills Community School District, Public Employer,)	BU-0364
)	
and)	
)	
Lake Mills Education Association, Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Lake Mills Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

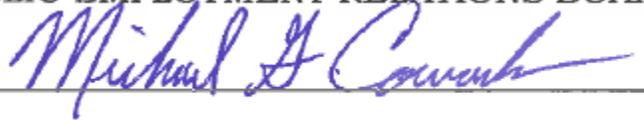
IT IS THEREFORE ORDERED that Lake Mills Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Lake Mills Community School District:

INCLUDED: Classroom teachers (K-12); special education teachers; librarians (elementary & secondary); and guidance counselors.

EXCLUDED: Administrators; custodial personnel; cafeteria personnel, transportation personnel, study hall monitors and hall monitors, school nurse, teacher aides, and employees excluded by Section 4 of the Act and all other employees.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
LAKE MILLS COMMUNITY SCHOOL,)	
Petitioner/Public Employer,)	
)	
and)	CASE NO. 7251
)	
LAKE MILLS EDUCATION ASSOCIATION,)	
Petitioner/Certified)	
Employee Organization.)	

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 PUBLIC EMPLOYMENT
 RELATIONS BOARD

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit initially determined in PERB Case No. 42, and the certification of the Lake Mills Education Association, are amended to provide:

INCLUDED: Classroom teachers (K-12); special education teachers; librarians (elementary & secondary); and guidance counselors.

EXCLUDED: Administrators; custodial personnel; cafeteria personnel, transportation personnel, study hall monitors and hall monitors, school nurse, teacher aides, and employees excluded by Section 4 of the Act and all other employees.

Dated at Des Moines, Iowa, this 18th day of April, 2006.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: James R. Riordan
James R. Riordan, Chair

STATE OF IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD

CEO 364

IN THE MATTER OF:

LAKE MILLS COMMUNITY SCHOOL,
PUBLIC EMPLOYER

AND

LAKE MILLS EDUCATION ASSOCIATION,
PETITIONER

Case No. 42

ORDER OF CERTIFICATION

Now on this 27th day of June, 1975, the Board being advised that an election was conducted on May 29, 1975 pursuant to order of the Public Employment Relations Board and that the Lake Mills Education Association, an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

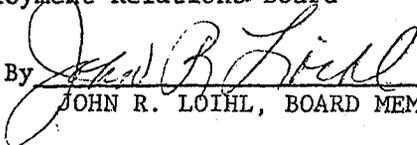
IT IS HEREBY ORDERED BY THE BOARD that the LAKE MILLS EDUCATION ASSOCIATION should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Lake Mills Community School, a public employer, in the following bargaining unit:

INCLUDED: Classroom teachers (K-12); special education teachers; librarians (elementary & secondary); guidance counselors; school nurse, and teacher aides.

EXCLUDED: Administrators; custodial personnel; cafeteria personnel, transportation personnel, study hall monitors and hall monitors, employees excluded by Section 4 of the Act and all other employees.

DONE by the Public Employment Relations Board

By


JOHN R. LOIHL, BOARD MEMBER